

MINUTES OF A SPECIAL MEETING OF THE COUNCIL OF THE VILLAGE OF
BEISEKER HELD THURSDAY MARCH 15, 1990 AT 7:30 P.M. IN THE
COUNCIL CHAMBERS TO DISCUSS WAGES AND SALARIES

PRESENT

MAYOR:	DAVE FEGAN
DEPUTY MAYOR:	BOB KLAPPE
COUNCILLOR:	SANDY BEAGLE
COUNCILLOR:	GAYE STEWART
COUNCILLOR:	TONY SCHMALTZ
MUNICIPAL ADMINISTRATOR:	ALAN MARTENS
PUBLIC WORKS FOREMAN:	BILL HNYBIDA

CALL TO ORDER

Mayor Fegan called the meeting to order at 7:30 P.M.

Cost of living increase

Deputy Mayor Klappe moved that the Salary Grid be increased 6% to account for cost of living increases excepting thereout for the following positions:

Office Caretaker
Hall Caretaker
Casual Labour

Carried.

Public Works Foreman

Councillor Stewart moved that the Public Works Foreman receive a merit increase to Foreman 2 Step 1, effective April 1, 1990 and that his cost of living increase based on his current salary be retroactive to January 1, 1990.
Carried.

Councillor Beagle moved that the Public Works Foreman receive another review after he completes his first classification of his water ticket and after it is determined how he handles his summer staff as far as organization, control, and prioritization of duties is concerned and also on the determination of his interpersonal skills ability with his staff and the public.
Carried

Public works Staff

Foreman Hnybida recommended that a seasonal employee be hired from April 1 to August 31 and that the seasonal employee be paid \$9.00 per hour.

Foreman Hnybida also recommended that a part time helper be hired from September 1 to March 31 to work Wednesdays and Fridays every week and that the part time position (Casual Labour Rate) pay \$6.60 per hour.

Office Clerical Worker

The Administrator mentioned that Mary was doing an excellent job and the only two areas that needed improvement were better checking and verification of work that she does in regards to typing errors and that she tidy up after herself

Office Clerical Worker (continued)

after using items and working around the office.

Deputy Mayor Klappe moved that the Office Clerical Worker receive a merit increase to Office Clerical 5 Step 6, effective January 1, 1990 and therefore both her cost of living and merit increase is retroactive to January 1, 1990. Carried.

Assistant Administrator

Councillor Beagle moved that the Assistant Administrator receive a merit increase to Assistant Administrator Step 5, effective April 1, 1990 and that her cost of living increase based on her current salary be retroactive to January 1, 1990. Carried.

Municipal Administrator

Mayor Fegan moved that the Municipal Administrator receive a merit increase to Administrator 2 Step 6 and that both his cost of living increase and his merit increase be retroactive to January 1, 1990. His merit increase is to be retroactive due to the fact that his merit increase was not reviewed at the end of his probation period. Carried.

Office Caretaker

Deputy Mayor Klappe moved that the current rate paid to the Office Caretakers was sufficient and therefore no merit or cost of living increase should be granted. Carried.

Hall Caretaker

Deputy Mayor Klappe moved that the wage of the Hall Caretaker remain the same without a cost of living or merit increase and that the wage be reviewed after the Hall Caretakers probationary period. Carried.

Adjournment

The meeting adjourned at 9:30 P.M.